LABOR UPDATES

Council Adopts New SEIU MOU

On December 3, 2013 the City Council voted unanimously in favor of a new comprehensive MOU covering the City's SEIU general employees. With approval of the City Council, the new agreement ratified by SEIU members on October 30, 2013 is now in effect. Some key changes include:

- MOU effective July 1, 2013 to June 30, 2016.
- All employees receive 0.5 salary increase in each of years 2 and 3 of the MOU.
- Employees in Retirement Tier 1 will contribute 2% in year 1of the MOU, an additional 2% in year 2 (a total of 4%) of the MOU and an additional 2% in year 3 (a total of 6%) of the MOU.
- Employees in Retirement Tier 1 will receive a 2% increase in salary in each year of the MOU, in addition to the 0.5% increase in years 2 and 3 of the MOU.
- New language has been added to Article 7 – Retirement to reflect the PEPRA requirements.
- Overtime calculation – Sick leave will no longer be included as time worked for purposes of paying overtime.
- Vacation Incentive – Employees with 15 or more years of service, and have used less than 48 hours of sick leave the prior year may have 40 hours of sick leave transferred to his/her vacation account.
- The City health insurance contributions increase as follows:
    - Single $30 in year 2 and 3
    - Employee + 1 $40 in each year
    - Employee + family $55 in each year

The SEIU team worked diligently with the City's bargaining team to reach an agreement that is beneficial to all stakeholders and the public we serve. Thank you team for your tireless effort: Frank Corral, Lisa Munoz, Enrique Barboza, Jeannie Pauli, Diane Howard, Dean Martin, Barbara Hunt, Sammie Luna-Farias, Gloria Melendez, Ed Toole, and Corrine Parker for SEIU; the City team, Steven Espinoza, Tina English, Laura Chavez-Nomura, Chris Vicino, Mario Lara, and Scott Catlett.

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